

**From:** [Superintendent](#)  
**To:** [EPS.MailList](#)  
**Subject:** Excited to be here!  
**Date:** Monday, July 1, 2019 7:53:39 AM  
**Attachments:** [image001.png](#)

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Hello team:

Today is day one for me! I am so happy my family and I get to be a part of the great work you have been doing and will continue to do here at Everett Public Schools. It is my goal to continue this work and build upon that foundation to see even more successes for our students and our community.

My wife Robyn and I, along with our twin 8-year-olds Isabele and Samantha, are excited about the adventure in front of us and the many transitions we are going to be facing.

Summer is a time of transition for so many, not just me and my family moving across the nation. Last month 1,269 students graduated from our high schools and are making transitions into their next phase in life, whether it be 2- or 4-year education, technical school, military, or right into the work force. Over 1,400 of our district 8th graders are preparing to become high schoolers, and 1,700 5th graders can now call themselves middle school students.

The transition to a new superintendent is a huge change, but we are going to work together, be transparent, and keep our purpose at the forefront. On easy days and hard days, repetitive days and days of great change and transition, we are all still here for our students – to do what we can to eliminate barriers and help them achieve great successes and dreams.

Our transition starts today. I am starting my 90-day transition plan, which includes getting to know as much as I can about our district, staff, students and community. Part of my learning will include scheduled “listen and learn” times to hear from parents and community members about their hopes and desires for the district. Today I am spending the day with our new administrators on the annual bus tour of the district. I also want to get to know you and will be not only visiting schools and departments, but will have some specific time set aside to listen to your ideas and concerns. More will be sent on that as we work out the details.

As we get to know each other, you will learn that I love sports and sports analogies. So I think it fitting to end my first message to you with a quote from Pat Riley, former player and coach in the NBA: “Excellence is the gradual result of always striving to do better”.

That is what we do here, in Everett Public Schools – every day we strive to do a little better than the day before. I am happy to be on this journey with you.

Go Team!

Ian



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